

FT-8420 Congregational Polity – Spring 2011
Rev. Mark W. Harris

Course Description

This is a course in the history and development of Congregational Polity in the Unitarian Universalist tradition. How did Congregational Polity evolve and what were the differences in the Unitarian and Universalist approaches to governance? How have we handled issues of centralized authority and bureaucracy? We'll look at how religious communities makes decisions, support their leaders and define ministry. With ministry we will ask about power, gender and ethics, the call, and the meaning and context for worship and rites of passage.

Congregational Polity Syllabus

Course outline -

Requirements: reading assignments for each week, and a reflection paper on the topic for the week. Write a one page response in the question listed in the syllabus.

References here to "Posted" means items that are now posted on website. This includes the readings listed below, and most weeks also have material (lectures) from my own work.

Final assignment: 10 page sermon or term paper on one of the weekly topics researched and reflected upon in greater depth, with an emphasis upon how this topic fits into our overall understanding of a UU "doctrine of the church."

Week 1 - - Forms of Church Government - European and Puritan background - Significance of Cambridge Platform

Reading: Act of Religious Tolerance - Diet of Torda (Posted)
The Cambridge Platform (Posted)
Henry Wilder Foote, The Significance and Influence of the Cambridge Platform (Posted)
Sidney Mead, The Nation with the Soul of a Church (Posted)

Paper : What makes congregational polity different from other kinds of church government?
Is what ways did it contribute to the development of democracy? Who is left out?

Week 2 - Covenant/ Mission

Reading : Chapter 1 -2 , A Doctrine of the Church for Liberals and Walking Together in Conrad Wright, *Walking Together*
Mission/Covenant, UUA publication, p.1-7

Paper: How do you understand the difference between covenant and mission?

Week 3 - - Unitarians and Church Governance

Reading: Channing, Remarks on Association (Posted)
Hedge, The Broad Church (Posted)
Bellows, The Suspense of Faith (Posted)
Ed Atkinson, The Battle of Syracuse (Posted)
Sidney Mead, An Address to Unitarians (Posted)
Commission on Appraisal, Unitarians Face a New Age (Posted)

Paper: What is the effect of religious individualism on how our churches are governed?

Week 4 - - Universalists and Church Governance

Reading: Robert Cummins, A United Church (Posted)
Emerson Lalone, Shall We Have More Centralization? (Posted)
Robert Cummins, Freedom is Still the Issue? (Posted)
Richard Woodman, The Decline of Universalism (Posted)

Paper: How did its lack of centralization effect Universalism in both positive and negative ways?
Think about how we deal with authority, conflict, etc.

Week 5 - - Unitarian Universalist Association

Reading: Chapter 6, "UU Denominational Structure" in Conrad Wright, *Walking Together*
Brief History of UU Governance in Final Report of the Commission on Governance
Faith and Practice in UU Churches by Joseph Barth (Posted)
The Church and its Leadership, The Free Church in a Changing World (Posted)

Paper: How do you identify Unitarian Universalism as a religious movement - denomination, church., sect, association - and why?

Week 6 - - Church Membership

Reading : Chapter 5, "Autonomy and Fellowship", Conrad Wright, *Walking Together*,
UUA Commission on Appraisal, *Belonging*, p. 1-38, Mark Harris, *Elite: Uncovering Classism in Unitarian Universalist History* (Skinner House, 2010), especially Introduction and Chapter 5

Paper: Write a newsletter column on why people should join the local UU congregation (what does it mean to join a UU church)
Could you also comment briefly on who is welcome in our congregations, and why?

Week 7 - - Sacraments - Baptism and Communion

Reading: Stephen Furrer, paper on baptism (Posted)
Mark Harris, UUA pamphlet on "How We Welcome Our Children?" (Posted)
Ralph Waldo Emerson, "The Lord's Supper" (Posted)

Paper: What does the word Sacrament mean to you, and do we have any UU sacraments today or the equivalent?

Week 8 - - Ordination

Reading : Earl Holt, "Ordination Sermon" (Posted)
Earl Holt, "The Traditions and Meanings of Congregational Ordination in America" (Posted)

Paper: Who determines what makes a minister in our denomination - the call, the fellowshiping process, the ordaining power? Have the congregations lost their authority in recent years? What does it mean to be ordained, but not serving a congregation? Is there any reason to have tracking? How does polity affect the notion of a call? What should be done to have more diversity in our ministry?

Week 9 - - Leadership – Who’s in Charge?

Reading: Judith Walker-Riggs, "Congregational Polity: Some History"(Posted)
Earl Holt, "Does Congregational Polity Sanction Any Vice? Yes" (Posted)
Paul Beattie, "Democracy, Covenant and Dissent in the UUA" (Posted)
"Women and the UU Ministry: An Historical Overview" by Cynthia Grant Tucker (Posted)
John Bennett, "Who’s in Charge"? UUA Pamphlet (Posted)

Paper: What is the difference between influence and power in the ministry? Who really runs the church? Are there differences or issues with gender? What about multiple staff issues?

Week 10 - - Congregational Worship - Whose service is it?

Reading: Chapters 3 and 4, *Worshipping Together and Another Look at Corporate Worship*, in Conrad Wright, *Walking Together*
"The Changing Face of Worship" by Susan Manker-Seale

Paper: What is the role of the minister in worship, and how does she/he make it the people’s work?

Week 11 - - Rites of Passage

Readings - from Edmund Searl, *In Memoriam*, p. 1-19 (Posted)
Jane Rzepka, ed. UUA Pamphlet, "Death and Immortality" (Posted)
"Time to Commit," William J. Doherty (UU World, January / February 2005) (Posted)

Paper: What is your theology of death? - What are you trying to do in a memorial service? OR What is your theology of marriage?

Week 12 - - Sources of Authority -

Where do we derive our authority as ministers, religious individuals, congregations? Is there a UU Canon?

Reading - Chapters 7, 9 and 11, *Social Cohesion, The Mirror of History, Individualism in Historical Perspective* in Conrad Wright, *Walking Together*
Philip Hewett, *Why Unitarian?* (Posted)
David O. Rankin, *From the Masthead to the Hatches* (Posted)

Paper: What do you call upon for sources of authority in your ministry?

Week 13 - - Practice and Ethics of Ministry

Reading - Chapter 10, The Role of the Clergy in the Shaping of Public Policy,
In Conrad Wright, *Walking Together*
Peter Raible, The Meaning of Ministry Among Present Day Liberals (Posted)
Partnership in Ministry by Marjorie Montgomery and Russell Benson (Posted)
UUMA Guidelines (Posted)

Paper: What do right relationships mean to you? (both between parishioners and between parishioners and clergy)

Week 14 - - Final Questions, Concerns, etc.

Reading - Commission on Appraisal, *Interdependence: Renewing Congregational Polity*, p. 1-60.

Sermon or paper due on: an aspect of Congregational Polity researched in greater depth with commentary on its relationship to a doctrine of the church for liberals?

Readings and Books Required for course :

The Commission on Appraisal, *Interdependence: Renewing Congregational Polity*. Boston: UUA, 1997. (Can also be downloaded from UUA website)

The Commission on Appraisal, *Belonging: The Meaning of Membership*. Boston: UUA, 2001. (Can also be downloaded from UUA website)

Most reading materials on class website.

Books to purchase:

Mark W. Harris, *Elite: Uncovering Classism in Unitarian Universalist History*. Boston: Skinner House Books, 2010. ISBN – 978- 1-55896-573-7. \$10.00

Peter Hughes, editor, *The Cambridge Platform: Contemporary Reader's Edition*. Boston: Skinner House Books, 2008. ISBN - 978- 1-55896-537-8 \$8.00

Conrad Wright, *Walking Together*. Boston: Skinner House Books, 1989. ISBN 978 -1-55896-129-1 \$10.00

Additional Recommended Reading:

Conrad Wright, *Congregational Polity: A Historical Survey of Unitarian and Universalist Practices*. Boston: Skinner House Books, 1997.